

Hours Lost Due to Work Related Injury/Illness Metro Parks

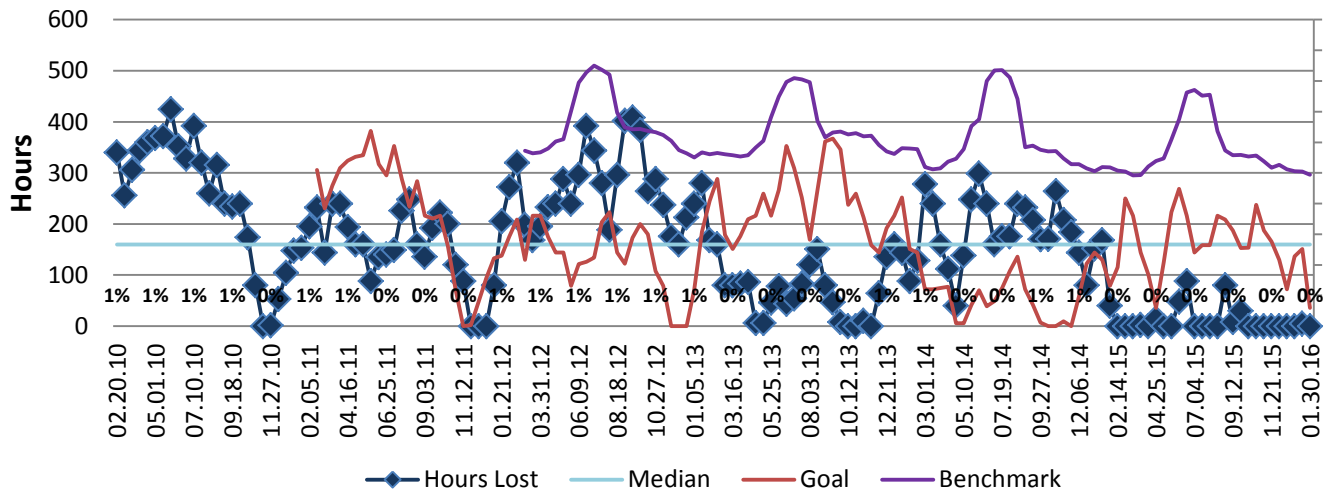


KPI Owner: Nancy Ray

Process: Safety Management

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary		
Baseline: 631 Total Hours Lost CY15		Data Source: Payable Time PeopleSoft	Plan-Do-Check-Act Step 2: Validate problem: baseline, benchmark, & goal		
Goal: Reduce Hours Lost Due to Work Related Illness and Injury by 10% compared to same time previous year		Goal Source: Scope Summary	Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours		
Benchmark: Local Government Rate of 1.2%		Benchmark Source: Bureau Labor Statistics	Why Measure: Minimize number & severity of workplace injuries/illness		
			Next Improvement Step: Review goal and benchmark.		
How Are We Doing?					
02.01.15-01.30.16 12 Month Goal	02.01.15-01.30.16 12 Month Actual		01.17.16-01.30.16 Goal	01.17.16-01.30.16 Actual	
4,190	276		36	0	
Hours	Hours		Hours	Hours	

Hours Lost Due to Work Related Injury/Illness



Root cause analysis is not necessary because the department's overtime hours are less than 2 % of Louisville Metro Government's total overtime hours.